

**TOWN OF SPRINGFIELD
INCLUSION COMMITTEE**

Meeting

Tuesday, March 24, 2026, 5:00 p.m.

Springfield Town Library • 43 Main Street

Join Zoom Meeting: <https://us06web.zoom.us/j/83978497645>

Meeting ID: 839 7849 7645

Dial by your location: +1 929 205 6099 US (New York)

Agenda

1. Call to Order
2. Additions / Subtractions to the Agenda
3. Public Comment
4. Announcements
5. Annual Post-Town-Meeting-Day Reorganization
 - a. Elect chair and vice-chair
 - b. Affirm rotating note-taking or elect secretary
 - c. Affirm or change regular meeting day and time
6. Approval of February Minutes
7. New Business
 - a. S.44/Act 28 information and affirmation
8. Old Business
 - a. Report-backs on research
 - b. Report-backs on outreach/invitations
 - c. Report-backs on outstanding recommendations
 - d. Assessment of town website
 - e. Recommendations to HR Director
 - f. Form for committee page on town website
 - g. Continuing discussion on how to make our town safer and more welcoming for our immigrant neighbors in the current context of federal hostility
9. Recommendations to Selectboard
10. Takeaways and Future Agenda Items
11. Set date of next regular meeting: April 28 at 5 PM at Springfield Town Library
12. Adjournment

Pending Agenda Items: Routine distribution of fair housing brochure to landlords • Welcome packet for new members • Anti-Stigma event • Ageism event • Educational event series on common slur words • Civility event • Police complaint form • Health officer • Assessment of remaining town policies and procedures • Fire Department complaint procedures • Visit by fire chief • Pride Month (May) • 2027 MLK Day event (October)