

**TOWN OF SPRINGFIELD
INCLUSION COMMITTEE**

Meeting

Tuesday, January 27, 2026, 5:00 p.m.

Springfield Town Library • 43 Main Street

Join Zoom Meeting: <https://us06web.zoom.us/j/83978497645>

Meeting ID: 839 7849 7645

Dial by your location: +1 929 205 6099 US (New York)

Agenda

1. Call to Order
2. Additions / Subtractions to the Agenda
3. Public Comment
4. Announcements
5. New Business
 - a. Debrief MLK event
 - b. Toonerville Trail accessibility
6. Old Business
 - a. Assessment of town website (Traci)
 - b. Recommendations to HR Director (pattrice)
 - c. Updates on all pending items
 - i. Fair Housing
 - ii. Prior recommendations
 - iii. Potential events
 - iv. Potential invitees
 - v. Police Chief follow-up
 - vi. Form for our page on town website
 - vii. ... and more, see below
7. Takeaways and Future Agenda Items
8. Set date of next regular meeting: February 24 at 5 PM at Springfield Town Library
9. Adjournment

Pending Agenda Items: • Town hiring procedures • Routine distribution of fair housing brochure to landlords • Welcome packet for new members • Anti-Stigma event • Ageism event • Educational event series on common slur words • Police complaint form • HR department training and practices • Health officer • Assessment of remaining town policies and procedures • Fire Department complaint procedures • Visit by fire chief • Check to ensure parks policies and procedures were changed as promised (January) • Pride Month (May) • Form for town website • Fair housing brochures • and more!