

**TOWN OF SPRINGFIELD
INCLUSION COMMITTEE**

Meeting

Tuesday, January 27, 2026, 5:00 p.m.

Springfield Town Library • 43 Main Street

Join Zoom Meeting: <https://us06web.zoom.us/j/83978497645>

Meeting ID: 839 7849 7645

Dial by your location: +1 929 205 6099 US (New York)

Agenda

1. Call to Order at 5:04 by pattrice jones – present pattrice jones, Dan Bannan, Char Osterlund, Carol-Lynn Knight, Traci Price, Caroline Comley
2. Additions / Subtractions to the Agenda - None
3. Public Comment - None
4. Announcements - None
5. New Business
 - a. Debrief MLK event – Various readings were done and the event was considered a success, however it was lightly attended by the public. Possible methods of advertising future events to generate greater interest will be explored at a future committee meeting. Char shared her perspective that serving only vegan food did not feel very inclusive, especially since offering non-vegan food would be more inclusive than just vegan food. A discussion ensued.
 - b. Toonerville Trail accessibility – a letter written by pattrice jones to the Trails and Rural Economy committee regarding the need for new paving was reviewed.
6. Old Business
 - a. Assessment of town website (Traci) – Nothing to report yet
 - b. Recommendations to HR Director (pattrice) – the draft letter summarizing the recommendations was reviewed.
 - c. Updates on all pending items
 - i. Fair Housing – Carol-Lynn will print and distribute some brochures.
 - ii. Prior recommendations – the status of these will be discussed with the new Town Manager at a future meeting.
 - iii. Potential events – Bias, ageism, name calling (civility).
 - iv. Potential invitees – New Town Manager, Green Peak Alliance, immigration organization member.
 - v. Police Chief follow-up – Nothing to report yet.
 - vi. Form for our page on town website – Still in progress.
7. Takeaways and Future Agenda Items – the possible need for a conflict resolution procedure will be discussed at a future meeting.

8. Set date of next regular meeting: February 24 at 5 PM at Springfield Town Library
9. Adjournment at 6:05.

Submitted by Dan Bannan
January 30, 2026