

TOWN OF SPRINGFIELD
SPRINGFIELD INCLUSION COMMITTEE

Springfield Town Library, 2nd Floor
43 Main Street, Springfield, VT 05156
Wednesday, December 21, 2022, 5:30 p.m.

1. **Call to Order:** the meeting was called to order at 5:34 p.m.
Present in person: Char Osterlund, pattrice jones, Walter Martone
Present via zoom: Susan Dowdell, Brandon Gulnick
2. **Additions/Subtractions to the Agenda:** none
3. **Public Comment:** no public present
4. **Approval of Minutes:** November 16 meeting: SD moved/ CO seconded a motion to accept the minutes as presented. 5 ayes
5. **Follow-up of November 17 Informational Meeting:** committee members agreed that the informational meeting was a success. There was lots of good information and people were receptive. This format could serve as a model for future events.
 - a. Warming center: an ad hoc group was formed at the housing event. This group has been meeting every two weeks and is looking for solutions and to raise awareness. Springfield Supported Housing is updating a resource sheet and will give it to the library so that it can be posted in other places. A group of ministries is trying to come up with a solution. One problem they are facing is the matter of insurance. There is money leftover from the former warming shelter and it will most likely be used to buy sleeping bags, and clothing to help keep folks warm. In Weathersfield during the power outage, designated people went door to door to check in on individuals. It seems as if Springfield's emergency planning needs to be updated to include things like extreme weather conditions. BG talked about Weathersfield's emergency planning team and it might be something Springfield borrows from. Communication during emergencies is also an issue to work on.
 - b. Sign-ups: some people signed up at the housing event to be contacted further. We will have to check with Charis to see if that has been/can be done. She is moderating the list.

(BG left meeting at 6:00 p.m. Sue Dowdell had connection problems and had to leave the meeting during 6 a below,. That left the committee with no quorum for #6 New Business.)
6. **New Business**
 - a. Blue Lives Matter flag at town fire department: a discussion was had by the 3 remaining committee members with the understanding no action could be taken on the agenda item. Folks shared perspectives, discussed different contexts, and questioned who has authority to make decisions about flags on municipal buildings. This will be on the agenda again January 18 since no action or recommendation can be made without a quorum.
 - b. Update on SSD equity committee: not discussed
 - c. VLCT for community recovery: not discussed
7. **Old Business: not discussed**
 - a. Revision of Town's Employee Handbook
 - b. Ongoing Housing-Related Work
 - i. Fair Housing handout
 - ii. Housing information repository
 - c. Equity Screening Tool
 - d. Glossary

- e. Informed Consent
- 8. **Potential Recommendations to Selectboard: not discussed**
- 9. **Set date of next regular meeting:** January 18, 2023, at 5:30 PM
- 10. Adjournment at 7:00 p.m.

Respectfully submitted, Char Osterlund