

**TOWN OF SPRINGFIELD  
INCLUSION COMMITTEE**

**Meeting**

**Tuesday, October 22, 2024, 5:00 p.m.**

Springfield Town Library • 43 Main Street

Join Zoom Meeting

<https://us02web.zoom.us/j/82643355903>

Meeting ID: 826 4335 5903

Dial by your location

• +1 646 558 8656 US (New York)

**Agenda**

1. Call to Order
2. Additions / Subtractions to the Agenda
3. Public Comment
4. Announcements
5. Approval of Minutes of September meeting
6. Q&A with Planning & Zoning Administrator Chuck Wise
7. New Business
  - a. Town website – accessibility tool
  - b. Town website – proposed form for PD complaints
  - c. Draft write-up for Town Report
8. Old Business
  - a. Hate speech incident at Riverside Middle School
  - b. SSD Inclusion Committee update
  - c. Form for public to report incidents to committee
  - d. Budget Advisory Committee
  - e. Visits to other town committees
  - f. Welcome packet for new members
  - g. HR department practices
  - h. Subcommittee reports
    - i. Youth
    - ii. Stigma reduction
  - i. Review of selected town policies and procedures
    - i. health officer
    - ii. police department – report back from Tara on follow-up inquiry
9. Potential Recommendations to Selectboard
10. Set date and place of next regular meeting: *library will be closed on usual day*
11. Adjournment

Pending agenda items: New town employee handbook, town hiring policies, departmental procedures for putting DoI into practice, park policies follow-up, fire department complaint procedures, parks reservations, fair housing information for landlords, discussion with police department representative, committee vacancy