

**TOWN OF SPRINGFIELD
INCLUSION COMMITTEE**

Meeting

Tuesday, May 28, 2024, 5:30 p.m.

Springfield Town Library • 43 Main Street

Join Zoom Meeting

<https://us02web.zoom.us/j/86717452586?pwd=YXN0eVErSlcwM0NuN0xUMXZtZXBPdz09>

Dial by your location

+1 646 931 3860 US

Meeting ID: 867 1745 2586

Passcode: 958815

Attendance- Char O., Sue D., Tara C., pattrice j., Caroline, Dan B., Charis B., Tracey

Char- Facilitating

Tara- Note Taking

Agenda

1. Call to Order at 5:30pm
2. Additions - Tara Report on Policy/ Procedures/ Subtractions to the Agenda- Delinquent Water Bills
3. Public Comment-
 - June 29th- UU Church Noon-5pm Rainbow Palooza- Seba Johnson- 1st Black female downhill skier at the Olympics - speaking at the event
 - Has also agreed to speak to youth.
 - Sue will be stepping down from the Inclusion Committee
 - Suggested connecting with another Town Department Head to join
4. Announcements
5. Approval of Minutes of April meeting
 - Minutes need to be sent to Brian after the meeting to be posted on Town Website.
 - Google Drive file needs to be moved
 - Minutes from April Springfield is missing P
 - Approved minutes as corrected
 - Charis made a motion
 - Dan approved
 - All Approved
6. New Business
 - a. Town Plan- Review Town Plan hearing:

1st- Hearing- June 17th - patrice will be at meeting to present suggestions

2nd- Hearing July 15th

Sections- Chapter 1- Intro- - Evaluation The Town Plan must be regularly reviewed to assess the goals and objectives for each chapter. At its regular meeting each December, the Planning Commission will review the town plan, consult relevant committees, and make a progress report listing accomplishments and highlighting plan priorities that haven't been addressed

Chapter 2- Historic and Cultural Resources- Question around purpose- suggestion around making an objective to note historical events. No mention of the KKK having been in our community.

The language around Native American tribes is not completely accurate.

Mention the diversity of cultures here in Springfield.

- patrice will work on draft for before the June 17th mtg
- Charis and Tracey will assist

Chapter 3 – Natural and Scenic Resources- No suggestions

Chapter 4 - Recreation- Warming Hut at Freedom Park is no longer functioning -Make a High Priority

Chapter 5 - Housing- Older Adults to Replace Elderly or Senior Citizens/ Not using Handicap but persons with Disabilities. Liked the objective around adding zoning information for ADU/ Tiny Homes.

Chapter 6- Education & Childcare- Reasonable access to education- clarify what is meant around this statement. Table 6.3- CCV language seems outdated in the description. VSU is an online option only.

- Table 6.2 seems outdated and unsure as to why there is a note around excess capacity.
- **Recommendation-** *Attend to reading level to the draft to ensure that it is inclusive and appropriate for the general public.*

Chapter 7 - Transportation- Elderly is written

Chapter 8 - Aviation- Might want to mention that this is the only runway long enough for FEMA to service the Southern Vermont region

Chapter 9 - Utilities and Facilities- Sue sent write up to Chuck directly/ *Noted that there are Town Buildings that are not ADA compliant. - There is a need to make upgrades to objectives showing a want/ need to improve Town Buildings. Statement of need for all buildings to be ADA, as required by Federal Law.*

Chapter 10- Economic Development-

Strength- Declaration of Inclusion/ Threats- Lack of Diversity

Chapter 11 - Land Use- Mention of forestry- Conservation Committee- unclear if it was to protect or to make money from cutting them down.

Chapter 12 - Flood Resilience- Nothing to note

Chapter 13 – Health- *Creating a protocol to set up- Emergency Shelter- Health* Discussion around Shelters- Warming and Cooling- Looking into pod living.

- Ensuring that Social Determinants of Health is included

Chapter 14 - Implementation and Relationship to other Plans- nothing to note

Land Acknowledgement- [Land Acknowledgement](#)- Tara and Patricia will connect on this.

- 7. Possible New Location as Sue will not be on the board. - Looking to move the meeting to 5pm. Patricia will communicate with Brian to make arrangements.**
8. Old Business- DID NOT Complete
 - a. SSD Inclusion Committee update
 - b. Subcommittee reports
 - i. Youth
 - ii. Ableism/stigma reduction- Did not meet
 - c. Review of selected town policies and procedures
 - i. delinquent water bills- COMPLETED
 - ii. health officer
 - iii. Report out on Town Policy/ Procedure- Selectboard member will help to ensure that the Inclusion Committee is aware of policies that are in draft form.
 - d. Police Department (website, complaint procedures, invitation to chief)
 - e. Fair housing information for landlords
9. Potential Recommendations to Selectboard
10. Set date of next regular meeting: June 25, 2024, at 5:30 PM-
11. Adjournment- Patricia made a motion to adjourn at 7:08pm, Dan seconded, all were in favor

Pending agenda items: New town employee handbook, town hiring policies, town website accessibility, departmental procedures for putting DoI into practice, park policies follow-up, fire department complaint procedures, parks reservations