

TOWN OF SPRINGFIELD - INCLUSION COMMITTEE

Monday, April 24, 2023, 5:00 p.m.

Selectboard Hall - 96 Main Street – Third Floor

Join Zoom Meeting

<https://us02web.zoom.us/j/89974733216>

Meeting ID: 899 7473 3216

One tap mobile

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Agenda

1. Call to Order
2. Additions / Subtractions to the Agenda
3. Public Comment
4. Approval of Minutes of February 15 and March 29 meetings
5. Post-Town-Meeting-Day reorganization and assessment
 - a. Election of chair
 - b. Election of vice-chair
 - c. Election of secretary or affirmation of alternative note-taking praxis
 - d. Affirmation of 4th Tuesdays as new regular meeting date
 - e. Assessment of work so far
 - f. Identification of foci for coming year
6. New Business
 - a. Review of April 21 housing meeting
 - i. Discussion of results and next steps
 - ii. Reconsideration of recommendation for a housing committee
 - b. Information received concerning inclusion training for town employees
 - i. Police Department
 - ii. Fire Department
 - iii. Other Departments
7. Old Business
 - a. Equity Screening Tool
 - b. Ongoing Housing-Related Work
 - i. Upcoming information-gathering event
 - ii. Housing information repository at STL
8. Potential Recommendations to Selectboard
9. Set date of next regular meeting: May 23, 2023, at 5:30 PM
10. Adjournment

Future Agenda Items:

- Glossary (to be revisited if/when needed)
- Informed Consent (to be revisited if/when committee will be doing information-gathering that requires a consent form)
- Town Employee Handbook Revision (to be revisited after Equity Screening Tool has been completed and shared with town)
- Fair Housing Handout to be given to all registered landlords and made accessible to all town tenants and prospective home-buyers (to be revisited when draft is available for review by full committee and mechanism for identifying rental units has been identified)